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EAST BAY LABOR JOURNAL

THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

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146

SINGLE COPIES TEN CENTS

COPE-backed Cohelan, Miller, Edwards, Petris win in county

from the EDITOR'S CHAIR

LETTING THE PUBLIC KNOW

Alameda County unionists played a big role in making the public aware of the situation at DiGiorgio Corporation's huge King Ranch near Arvin.

The situation was that Robert DiGiorgio, president of the big food firm, was using the Teamsters Union as an excuse to block a representation election among field workers.

Picketing of DiGiorgio's offices in San Francisco, and the arrest of a group of Alameda County Central Labor Council leaders on trumped-up trespassing charges, dramatized the issue for the public.

Then both DiGiorgio and the Teamsters modified their stand, paving the way for the election.

As reported elsewhere in this issue, the AFLCIO National Farm Workers Organizing Committee won the right to represent the field workers in negotiations with DiGiorgio — a significant victory in the long fight to unionize and win collective bargaining rights and decent pay and conditions for farm workers.

★ ★ ★

A BETTER WAY . . .

All this would have been unnecessary if farm workers had the same rights other workers have in choosing collective bargaining representatives in government-supervised elections under national and state labor laws.

If farm workers were covered under these laws, there would be less jurisdictional conflict between unions. This conflict would be resolved in orderly elections.

And demonstrations and boycotts — including the picketing of DiGiorgio's offices — would also be largely unnecessary.

Cesar Chavez, NFWOC director, and William L. Kircher, AFLCIO director of organization, have both said on numerous occasions that extension of collective bargaining elections under law to farm workers would also increase the chances of success for this historic campaign.

Chavez added in a recent Labor News Conference broadcast that Governor Brown's quick action in entering the DiGiorgio dispute in the first place "gave birth to the union . . . gave us the life that we needed at that precise moment."

OFFICIAL NOTICES

Unions will find notices of important meetings called by their officers on page 5 of this issue of the Journal.

'Don't support Leshner's latest non-union rag'

Unionists in Contra Costa County have been urged to cancel their subscriptions to the Concord Transcript to protest union-busting tactics by its new publisher, Dean Leshner.

Leshner locked out members of three unions Oct. 28 and moved mechanical operations to his non-union plant in Walnut Creek.

The work, formerly done by members of Typographical 597, Stereotypers and Electrotypers 29 and Web Pressmen 39, is now being performed by strikebreakers, according to Vic Nagode, president of Local 597.

Leshner then obtained temporary restraining orders limiting the number of pickets at both the Transcript and the Green Sheet plant in Walnut Creek—even though no pickets had been placed at the latter.

UNFOUNDED CHARGES

The temporary restraining orders also listed a number of unfounded charges, apparently designed to stir up opinion against the unions.

Concord police were unable to find evidence against unionists in an earlier incident in which rocks and flaming objects were thrown at the Transcript building in Concord.

This Monday, non-union truckers from Turlock moved machinery out of the Concord office and, with a police escort, took it to Walnut Creek.

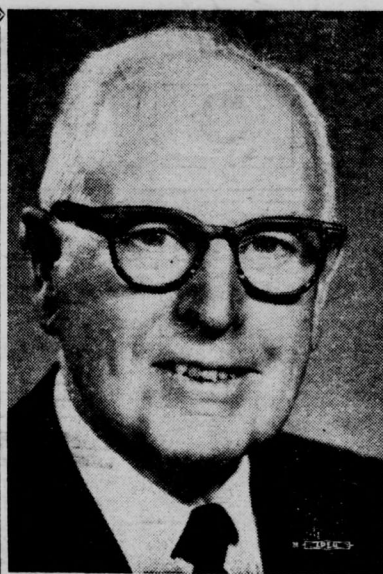
Hearings on Leshner's efforts to obtain permanent anti-picketing injunctions are set for next Monday and Nov. 21, respectively.

Culinary Workers picket at college

Picketing continued at College of the Holy Names, 3500 Mountain Blvd., this week in a dispute between Cooks 228 and a nationwide firm which operates the cafeteria.

An "amicable" meeting was held between Local 228 officials and Sister Mary Ambrose, college president, Tuesday. But it was pointed out any settlement would have to be between the union and the catering firm.

Jack Faber, president and business representative of Cooks 228, said the cafeteria workers are employed by Saga Food Co., which has Bay Area headquarters in Menlo Park and is a \$60 million a year nationwide business. **MORE on page 7**



GEORGE P. MILLER



JEFFERY COHELAN

State BTC ponders anti-Dist. 50 plan

International union presidents will be contacted to obtain their opinions on the plan to eliminate local building trades councils in California as such, unionists here were told last week.

Business Representative J. L. Childers told the Alameda County Building Trades Council the proposal was a topic of discussion at the recent board meeting of the State Building Trades Council.

The proposal calls for making local building trades councils units of a single statewide council to allow better attacks on statewide problems.

The plan was originally advanced by the Alameda County Building Trades Council in a resolution at the August convention of the state council.

The resolution was referred to the State BTC board, with instructions it be studied and a report made at the next convention in 1968.

The matter was referred to the international union presidents, Childers said, because some of the state board members felt local representatives had little control in this field.

PSEUDO-UNION THREATS

However, it was stressed that the resurgence of non-union and pseudo-union operations in rural areas is a matter of vital importance to unions in metropolitan areas.

The United Mine Workers' District 50, the so-called Christian Labor Union and alleged independent unions were specifically mentioned.

Business Manager Thomas Sweeney of Electrical Workers 595 read a brochure from one of the groups which is signing con-

tracts within the jurisdiction of the International Brotherhood of Electrical Workers.

XMAS COMMITTEE

Leroy Barstow, business representative for Hayward Painters 1178, reported that the Veteran Hospitals Christmas Committee has a budget of \$18,100, with a \$6,373 surplus from last year due to generous donations.

Business Representative Childers reported that Building Trades Council agreements had been signed with Allied Masonry Contractors, Almco Construction, Campbell Plastering, CSB Construction Inc., Sterling Brukar Co., and Robert T. Orr, plastering contractor.

It was reported that several business agents had taken part in picketing of DiGiorgio Corporation offices in San Francisco.

Volunteers' big role; Crown, Fong victorious

A big COPE volunteer turnout Tuesday helped Governor Brown carry Alameda County and played a decisive role in re-electing Democratic Congressmen Jeffery Cohelan (7th Dist.), George P. Miller (8th Dist.) and Don Edwards (9th Dist.) by large margins.

Assistant Secretary Wray Jacobs reported that more than 100 unionists worked at COPE's South County headquarters in Niles on election day.

At the COPE headquarters at 42nd and Grove streets in Oakland, more than 25 concentrated on door-to-door precinct work under direction of Gus Billy of UAW 1364, according to Executive Assistant Secretary Richard K. Groulx.

In South County, emphasis was divided between door-to-door and telephone work.

Congressman Cohelan, former secretary-treasurer of Milk Drivers and Dairy Employees 302, easily defeated his opponent, Malcolm Champin, 82,846 to 45,695, according to complete unofficial returns, to win a fifth term.

COPE-endorsed veteran Congressman Miller — first elected in 1944 — outpolled Raymond Britton 90,510 to 47,606.

COPE-endorsed Congressman Edwards defeated Wilbur Durkee. The vote in Alameda County was 52,151 to 37,084.

Assemblyman Nicholas C. Petris was elected to the new 11th District State Senate seat, defeating Republican Colin Kelley, 162,768 to 144,153.

With reports of ruined ballots **MORE on page 7**

'Never on Sunday', Local 1095 urges automobile dealers

"Never on Sunday" might be the theme of the current campaign by Automobile Salesmen 1095.

With virtually all new and used car dealers in Northern Alameda County closed on Sundays for many years, the union has met with considerable success in persuading the few remaining holdouts to do the same.

Local 1095 began its campaign with a parade, led by a 1912 Ford, through the streets of San Leandro and Hayward—where most of the "open on Sunday" dealers were.

Area standards picket lines

were posted weekends at 14 lots. Ten have already agreed to close on Sundays, according to Chester Ansley, secretary-treasurer of Local 1095.

FOUR HOLDOUTS

There are now approximately 200 new and used car dealers from Albany through Hayward who will remain closed Sundays, Ashley said. He identified the four dealers who still refuse to comply as:

San Leandro Dodge; Economy Motors, San Leandro, and Compact Corners and The Auto Mart, Hayward.

HOW TO BUY

High food prices anger public

By SIDNEY MARGOLIUS
Labor Consumer Advisor for Labor Journal

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Congressmen and federal and state officials had better not take lightly the public's feelings about food prices.

Even while Congress was completing passage of a surprisingly weak packaging law, consumer boycotts and housewife picket lines have erupted in various cities of the U.S. and Canada in protest against record high costs and deceptive merchandising practices.

In Denver, Miami, Toronto, Ottawa, Vancouver and Montreal, organized boycotts, in some cases with the support of labor unions, have forced some price cutting and competition among supermarkets.

In several other cities, including Portland and the Chicago area, while no organized protests have developed, competition by discount supermarkets has led to increased price cutting.

A GROUP OF Denver women organized themselves into an organization called "Housewives for Lower Food Prices" and helped stimulate price cutting among supermarket chains in that area.

The women are urging that housewives buy the loss leader specials advertised by stores, in order to induce more such reductions. One Denver chain has announced it is dropping a number of special services, replacing carry-out service with pickup stations, reducing store hours and eliminating its sweepstakes bingo game.

The housewives have been critical of trading stamps and games which raise prices.

The Denver housewives charged that at least one chain uses its profits in Denver, where it is well established, to balance its losses in cities where it faces more competition. The existence of such practices has been documented by Federal Trade Commission investigations.

IN A NUMBER of cities, milk and bread prices have become a special target of consumer resentment. Housewives have threatened that unless distributors refrain from further hikes on milk, they will switch to canned and dried milk.

Milk and bread especially have been subject to price increases this year. Nationally, store prices on half-gallons of milk jumped about 3½ cents in the first eight months of the year. But in some cities the rise has been even more drastic. The Bureau of Labor Statistics reports such leaps as 9 cents in Cleveland, 6½ in Detroit, and 5 in St. Louis and Washington.

There seems no rational basis

for the high prices in some cities. Washington and Baltimore have the highest prices—approximately 60 cents a half gallon—while in nearby Philadelphia the price is a nickel less, and in Pittsburgh, a dime less.

In Canada, resentment has been running especially high, since wages also are less than in the U.S. The Federation of Women Consumers in Montreal has announced that if the boycott there does not help force down prices, the organization will start cooperatives to control prices and quality themselves. The rail brotherhood union in Montreal is supporting the women's boycott movement, which is urging consumers to shop at independent stores to make the chains cut their prices.

SOME OF THE BIG U.S. chains are trying to dodge their share of the responsibility for high food costs by blaming the problems on farmers, on manufacturers, on the war, on taxes and on "labor."

However, this is one time that the food processors and distributors can't tie the blame on farmers and labor. Their gains are only a small part of the actual increase in the food marketing bill, a recent report of the U.S. Agriculture Department shows.

In respect to labor, usually cast as the main villain, the Agriculture Department reports that "labor costs have not increased as rapidly as other major components of the marketing bill."

The truth is that while hourly rates of workers went up, labor costs, as a percentage of total marketing costs, have decreased 9 per cent in the past decade because of increased automation by food processors and stores.

Unfortunately, the Agriculture Department has been so concerned about possible adverse reactions from businessmen that while the storm of resentment was gathering, the department was able only to offer a Madison Avenue slogan, "Food is a Bargain" (something like a cigarette company advertising "cancer is good for you.")

The influence of the food industry is shown by the fact that this slogan originally was started by the Super Market Institute in 1958 as a defense against criticism of rising food prices.

Just one thing

There is just one thing that's keeping millions of more people from going into the stock market—the supermarket. —The Machinist.

YOUR MONEY'S WORTH

by Sidney Margolius

DO YOUR TAX PLANNING

BEFORE THE END OF THE YEAR, JUST AS THE HIGHER-INCOME TAXPAYERS DO. THE TECHNIQUE IS TO "BUNCH" YOUR DEDUCTIONS. IF YOU WON'T HAVE ENOUGH DEDUCTIONS TO ITEMIZE THIS YEAR, POSTPONE WHATEVER DEDUCTIBLE PAYMENTS YOU CAN UNTIL THE NEW YEAR IF YOU DO EXPECT TO ITEMIZE, PREPAY POTENTIAL DEDUCTIONS BEFORE DEC. 31.



'Shop for credit when buying car'

"Whether or not you get a good buy on an automobile may depend upon how the purchase is financed," State Consumer Counsel Helen E. Nelson points out.

With buyers flocking to take advantage of '66 model close-outs, or to be the first to buy the new '67s, Mrs. Nelson's advice is timely.

"Know the cost of the loan and the interest rate before you sign a contract," Mrs. Nelson warns. "You can often save money by arranging your own financing through a credit union or a bank," Mrs. Nelson adds.

She told of a survey of 105 Bay Area families who bought cars. Four out of every five did not check any source of credit other than dealers. They paid median interest rate of 22.9 per cent.

The families who shopped around for credit paid a median rate of 12 per cent.

"Rarely does a person get a car loan for less than 10 per cent," Mrs. Nelson said, explaining that a so-called 6 per cent bank loan is really about 11 per cent in true annual interest.

Mrs. Nelson has consistently campaigned for truth-in-lending laws, requiring disclosure of interest in terms of the true annual rate on all credit purchases.

Shot

An old-timer brought in a young man to the town doctor. "Doc, fix up my son-in-law here. I shot him in the leg yesterday." Said the doc: "Shame on you for shooting your son-in-law."

Old-timer: "He wasn't my son-in-law when I shot him."—The Machinist.

Tell 'em you saw it in the East Bay Labor Journal!

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Livermore 477-9120
Oakland 893-8100
San Leandro 483-4000

Study urged on needs of women

Assistant Secretary of Labor Esther Peterson is "concerned with the absence of women in policy-making councils which search out solutions to our social problems."

In a Washington speech to the National Urban League Guild, women's affiliate of the National Urban League, Mrs. Peterson suggested that the group "make a study of the problems women face—particularly Negro women—with a view toward making policy recommendations to the League."

The study, she said, might consider the special needs of disadvantaged girls for career counseling and guidance in understanding the world of work and the responsibilities of home-making.

Mrs. Peterson urged the Guild to concern itself with the urgent need for day care centers, consumer education programs, better housing and other improvements for working women.

"I believe that as we solve the problems of working women generally, we will in the process eliminate many of the inequities and discriminations suffered by Negro women workers," Mrs. Peterson told Guild members.

She stressed the need to close the gap between the earnings of men and women (whose median earnings in 1964 were only 59 per cent of those of men) and urged women to seek higher education.

Juicy

A man who flirts with the waitress may be playing for big steaks.—Garment Worker.

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A few words for UNION CONSUMERS

CALIFORNIA'S pioneering efforts in the field of consumer representation in government under the Brown Administration have won nationwide recognition.

Consumer Counsel Helen E. Nelson is on President Johnson's Consumer Advisory Council. And whenever consumer spokesmen make another effort to obtain a Federal Office of Consumer Counsel, they model their proposals on California's effective 7½-year-old state agency.

MRS. NELSON is also on the Board of Directors of Consumer's Union and has been called upon to speak or testify in Washington, D.C., many times.

Governor Brown made his request that the Legislature establish the Office of Consumer Counsel one of his first orders of business when he took office in 1959.

Consumer Counsel Nelson and her small but hard-working staff have saved Californians literally millions since then—not only by fighting to protect the buying public at hearings before state and federal agencies, but also by lobbying on behalf of bill-paying Californians in the Legislature and carrying on consumer education programs for housewives and others.

Medi-Cal drug probe planned

High drug prices and alleged abuses under the State Medi-Cal program will be investigated by an Assembly Ways and Means subcommittee headed by Assemblyman Nicholas C. Petris (D.-Oakland).

Petris said "we have received numerous suggestions from a variety of sources that the taxpayers of California can save hundreds of thousands of dollars if certain reforms are made in the way in which prescription drugs are bought and sold in California, both to private patients and welfare recipients."

He said this includes prescription of drugs by doctors under their chemical—or generic—names, rather than by brand name.

Petris also promised that a hearing scheduled Nov. 22 at Sacramento will consider the fact that big drug firms grant 10-20 per cent rebates to the state under Medi-Cal program.

"If the drug firms can afford to take a 10-20 per cent cut on drugs prescribed for welfare recipients, why can't they lower their prices to private citizens?" Petris asked.

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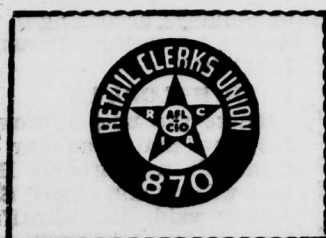
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BOOST THE LABEL!

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When making purchases, always ask for the union label. If building a home or repairing one, see that the men doing the plumbing or steamfitting work, painting, etc., belong to the union. Ask to see their Card. Boost the union emblem and help yourself. Patronize and demand the following union cards:



Typographical 36 honors members with service pins

Thirty-nine members of Oakland Typographical 36 with up to 60 years' membership were awarded service emblems at the union's 80th anniversary celebration, held recently in conjunction with the quarterly meeting of the Northern California Typographical Conference.

Presented emblems by Kenneth Prairie, International Typographical Union representative, were:

60-Year — Frank J. Yenish, William F. Applegate.

50-year — Robert A. Slattery, James H. Moffett, Walter Cook, Sidney Hall, Fred L. Johnson, Roy James.

40-year — Herbert Roth, James Belk, Francis N. Hoberg, Iver A. Erdahl, Carlos G. Valencia, Charles J. Giancoli, Philip C. Armstrong, Emil Wenzel, Harry F. Landers, Edward M. Minugh, Carl J. Hansen.

25-year — Joseph Braverman, Knox Hill, Bert Neathery, Lewis A. Lumsden, Herman Zeller, Andrew Harper, Charles S. Perry, Eldridge T. Arndke, Charles Batkin, Anthony Roberts, Leroy H. Stengler, Lloyd N. Mason, Leo Crane, Arthur W. Nesting, Norman Sweger, Paul L. Smith, Rex W. Littrell, Horace D. Damant, Earl J. Altamirano and Attilia J. Miraglio.

Teamsters OK second Safeway terminal offer

After rejecting the first proposal to end their strike against the Safeway Stores distribution center, members of Richmond Teamsters 315 accepted a new offer Monday. The vote was 191-22.

The proposal waived a previous requirement that they work overtime if Safeway said it was necessary. Wages will go up 45 cents over the next three years, and fringe benefits will be increased.

Why not pass this copy of the East Bay Labor Journal to a friend of yours when you are finished reading it!

'100% support' given by other unionists in shipyard strike

Members of other unions have given "100 per cent cooperation" to striking members of Electrical Workers 595 at four Alameda County shipyards.

This was reported by Thomas Sweeney, business manager of Local 595, who said that about 1,400 members of the International Brotherhood of Electrical

Xmas cards

Union Label Christmas cards are now on sale by the East Bay Labor Journal.

Unionists may examine sample books and place their orders at the Labor Journal, 1622 E. 12th St., Oakland, or at the office of the Central Labor Council on the third floor of the Labor Temple, 2315 Valdez St., Oakland.

Orders should be placed as early as possible.

Two unionists sue City of Oakland over vacation pay

Two members of Electrical Workers 595 who are electrical inspectors for the City of Oakland have filed suit against the city.

James W. Barthman and George Sherman are suing for the same vacation benefits as other Electricians who work for the city.

They say in their suit that members of the city's Electrical Department get 15 days' vacation a year, and they get only 11 days. The Building and Housing Division operates under civil service. The Electrical Department operates under Police and Fire Department rules, according to Thomas Sweeney, business manager of Local 595.

Administrative Referees Association will meet

The Northern California chapters of the Administrative Referees Association are sponsoring their third annual forum on unemployment insurance Dec. 1-3 at the Holiday Inn, North, in Sacramento.

State Senators Albert S. Rodda and Alan Short are scheduled to be among those who will speak. Others are scheduled to include Joseph L. Wyatt, president, State Personnel Board, and Gerald F. Maher, chairman, State Unemployment Insurance Appeals Board.

Despite rejection here, phone pact approved for area

Despite its rejection by key Bay Area locals, a new contract has been approved between the Pacific Telephone Co. and the Communications Workers in Northern California and Nevada.

The new three year pact was turned down by Oakland Local 9415, 445 to 126. Only those in plant and traffic departments, which were affected, could vote in Local 9415, President John J. Santen Jr. said.

Also rejecting the pact were Hayward Local 9412 121 to 99; San Francisco Local 9410, 1120 to 524, and several others in the metropolitan area.

Their votes were offset by those of locals in outlying areas, where 25 communities were reclassified, bringing increases of up to \$13 a week.

Increases in Bay Area locals ranged from \$3.50 to \$8 a week.

Other gains included: shorter traffic department shift tours; four week vacations after 20 years; reduction to 25 per cent in deductions from pensions for social security; better hospital, extraordinary medical, group life insurance and death benefits, and a maintenance of dues provision.

The agreement, retroactive to Oct. 6, includes a wage reopener clause 1½ years from now. It affects 2,100 Local 9415 members.

Sea World is still on San Diego unfair list

Sea World is still on the "We Do Not Patronize" list of the San Diego County Labor Council, according to R. R. Richardson, secretary-treasurer.

Richardson said in a communication received by the Alameda County Central Labor Council that he was notifying unions throughout the state because conferences and tours at Sea World, claiming they did not know it was non-union.

Tell 'em you saw it in the East Bay Labor Journal!

AFLCIO-UFWOC wins election at DiGiorgio Corp.'s King Ranch

The AFLCIO United Farm Workers Organizing Committee won the important election to represent field workers at the big King Ranch of the DiGiorgio Corporation near Arvin last Friday.

The vote was 283 for AFLCIO-UWOC and 199 for no union.

AFLCIO-UFWOC will represent more than 600 King Ranch workers. It already has been chosen as bargaining agent for DiGiorgio workers at the Sierra Vista Ranch near Delano and the Borrego Springs Ranch in San Diego County.

DiGiorgio agreed to the King Ranch election after a large number of Alameda County unionists and others picketed the big food corporation's offices in San Francisco for several days.

Clearing the way for the agreement was the withdrawal of the Teamsters from the DiGiorgio campaign.

The Teamsters, who lost the first DiGiorgio election to the AFLCIO on Aug. 30, had held up the Arvin vote for six weeks by refusing to accept election recommendations.

DiGiorgio had taken the position it would not agree to a representation election unless both

the Teamsters and the AFLCIO United Farm Workers Organizing Committee accepted the recommendations for balloting made by Governor Brown's farm labor consultant, Ronald Haughton, a nationally-known arbitrator.

GOVERNOR'S ROLE

The election agreement was made public at a press conference in Los Angeles by Governor Brown, with a NFWOC delegation present. Governor Brown had been in almost daily contact with the negotiations and played a major role in setting up the vote.

In a report to the Central Labor Council here last Monday, Executive Secretary - Treasurer Robert S. Ash paid tribute to the Alameda County unionists who dramatized the stubbornness of DiGiorgio by picketing its offices on several occasions.

Ash noted that Alameda County unionists played the dominant role in the successful campaign.

Tribute to the Alameda County Central Labor Council's leaders and members for leading the fight was also paid at the previous week's meeting by William L. Kircher, AFLCIO director of organization.

Hellender mental health group head

Arthur R. Hellender, former assistant secretary of the Alameda County Central Labor Council, has been elected president of the California Association for Mental Health.

Hellender, who is supervisor of member relations for Kaiser Foundation Health Plan, was elected at the association's annual convention in Long Beach. He was formerly president of the California Association for Health and Welfare and is vice-chairman of the State Social Welfare Board, the Oakland Redevelopment Agency and the Bay Area Social Planning Council.

Last rites held for Charles Real

Funeral services were held last Friday for Charles W. Real, secretary-treasurer of Oakland Teamsters for 30 years until 1949 and president of the old AFL California State Federation of Labor in 1946-7.

Real, who had lived in North Sacramento for the last 16 years, died Tuesday. He was 75. Active in Republican political affairs, Real was named to the State Commission on Social and Economic Conditions Contributing to Crime and Delinquency by Governor Earl Warren in 1947 and was on the Oakland Civil Service Board from 1942-9.

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Join our Christmas Club now and next Christmas your check will be waiting for you. Automatically. All you have to do is decide how much cash you'll need by next Christmas, then make regular deposits. Or you can do it super-automatically by having us transfer a certain amount each month from your checking account. That way you don't even have to come into the bank. Either way, you just sit back and watch the dollars you save pile up. With interest. At the bank that delivers.



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UNDER THE EXPANDED coverage of the new federal minimum wage law, an additional 1½ million workers in retail stores will be protected. Only retail firms doing less than \$250,000 a year in business, most of it in the same state, will be exempt.

TV Unions upheld in KXTV strike of six years ago

The right of unions to conduct a consumer boycott against merchants who advertised on struck Sacramento television KXTV has been upheld by the Ninth Circuit Court of Appeals.

Nearly six years after KXTV employees struck in a contract dispute, the federal appellate court ruled that a television station is, in effect, an element in the production of goods and services.

Therefore, the court held, unions may lawfully set up consumer picket lines at advertisers under the publicity provision of the Landrum-Griffin Law.

The strike and picketing were by the AFLCIO National Association of Broadcast Employees and Technicians and the American Federation of Television and Radio Artists.

November COPE meeting cancelled, Ash announces

There will be no meeting of the Alameda County AFLCIO Committee on Political Education in November, according to Robert S. Ash, secretary-treasurer.

The next COPE meeting will be at 5:30 p.m. Dec. 13 in the William Fee Room of the Labor Temple.

'Cooperation' stressed at Radiation Laboratory

The Building Trades Council recognized the position of University of California Radiation Laboratory officials in the recent dispute at Livermore, according to Thomas Sweeney, business manager of Electrical Workers 595.

Sweeney declared that settlement was reached through the mutual cooperation of the various U.C. representatives in their talks with the union spokesmen.

Chips and Chatter

BY GUNNAR (BENNY) BENONYS

Our out-of-work list increased slightly to 244 as of this Monday morning roll call. With the first real rain of the season now behind us and more coming in the future, we'll have to be prepared for some short work days and short pay weeks.

Job calls seem to remain rather even, week in and week out, about 100 to 125 per two-week period, with job calls and requests by name equally distributed.

Brother Al Thoman, "keeper of the out-of-work list," calls these items to your careful attention:

1. You must be present to answer to your name at Monday morning roll calls, 8:30 a.m., to remain on the list.

2. You must be present at dispatch times, 7:30 to 9:30 a.m. (particularly if you are in the top one to 550 numbers), in order to answer a job call. Failure to be present when your name is called strikes your name off the list.

3. You have the right to refuse one job and must accept the next call, or your name is then crossed off.

4. If any of the above take place and your name is crossed off, then you must get back on the list.

5. If you are dispatched to a job, naturally your name is crossed off. If, however, your job lasts less than two full days, present your check stub showing less than two full days' employment, and you will be placed back on the list at your previous number.

6. The only "legal" excuse acceptable for not answering at the regular roll call is that you have an appointment at one of the various offices of the Department of Employment at the time (or close to it) of roll call. If you do, please call this to our attention prior to roll call.

7. You must be classified as to the types of work you are available for and tell us of any limitations to place after your name on the out-of-work list.

We both look forward to your continued cooperation in these regards. Any questions?

Past President Joe Hightower has returned to Highland Hospital.

Brother George Dunnaway is reported to be in Providence Hospital seriously ill.

Brother C. R. Bartalini is continuing to mend after his operation. Progressing nicely.

The following brothers have gone to join the Master Carpenter: A. C. Auclair, W. R. McQuade, Harper D. Smith, J. Ben Johnson, J. Chester Ballard.

Brother Armon L. (Slim) Henderson from Local 1296, San Diego, has been appointed by the State Council of Carpenters as legislative advocate.

Your Building Committee plans to report and recommend on several sites now under consideration to the next union meeting. Please be prepared to take part in this vital issue in the immediate future.

By the time this is in print, the election will be over and we can all hope the candidates of our choice victorious. If not, we as Carpenters will continue to do our best anyway.

See you at the next meeting.

Steel Machinists 1304

BY DAVE ARCA

Hi. Political opposition doesn't die; it submerges to seeth beneath the calm until another election. This is the way it was before White Power and Black Power began prodding animosities into racial confrontation. Now we're choosing up sides to consummate hate. Oh what fools we mortals be, yearning for immortality. When here on Earth our bigotry impedes other people's equality. Doesn't seem sensible, somehow.

This may be a man's world, but people might better look to the ladies for leadership. Our lovely ladies (God love 'em) really know how to hurt a guy. Especially when angry. Witness the rash of supermarket boycotts, led by ladies.

Our admiration isn't only because we're male and susceptible. The ladies get results. Even eviction from the Garden of Eden. In regards to boycotts, if elimination of trading stamps, bingo games and giveaways will reduce prices, fine. But, there's a danger management will seize the boycotts as a justification for laying off help and combining jobs. In this event, more harm will be done than good. If prices are lowered by putting people out of work, wives of laid-off workers can't afford to buy food even at reduced prices.

We don't presume to advise. We only point out that if one store lays off people, someone loses income with Thanksgiving and Christmas coming. A boycott can influence many stores. This could affect many people. If you must boycott, be selective. Okay? Okay.

Local 371 'Info'

BY NAT DICKERSON

The writer wishes to retract some of the statements made in the article of Oct. 21, 1966, in the East Bay Labor Journal.

One of the items I reported incorrectly was based on news items read in a local newspaper and was promptly spotted by a good friend, Pete Small, assistant to Mr. Wagner, personnel officer of the Berkeley campus.

Another item was reported incorrectly, due to a poor interpretation of a rule found in each of the handbooks put out by the U.C. Personnel Office. Mr. Small informs me that Mr. Boynton Kaiser after leaving the university, went to Stanford University, where he became manager of their Linear Accelerator Project, and Mr. Lewis B. Perry went to the California State Personnel Board in Sacramento. Neither of them went to the Atomic Energy Commission, as this writer reported.

Regarding the other discrepancy permission to be off due to sickness or death in the immediate family, this has always been under the "Sick Leave" paragraph of the personnel rules; however, not specifically stated, leave from sickness or death of a relative is deducted from sick leave. If there is insufficient sick leave available to the employee, this leave is then deducted from the employee's vacation leave. We are exceedingly grateful to Mr. Small for his correction, and also for the keen perceptiveness shown by him, in reading the East Bay Labor Journal and this writer's efforts. Paraphrasing a quotation from what might have been from the pen of some ancient poet, "more can be achieved by the lights of cooperation and harmony than is possible through the forces of hate an enmity..."

Watchmakers Local 101

BY GEORGE F. ALLEN

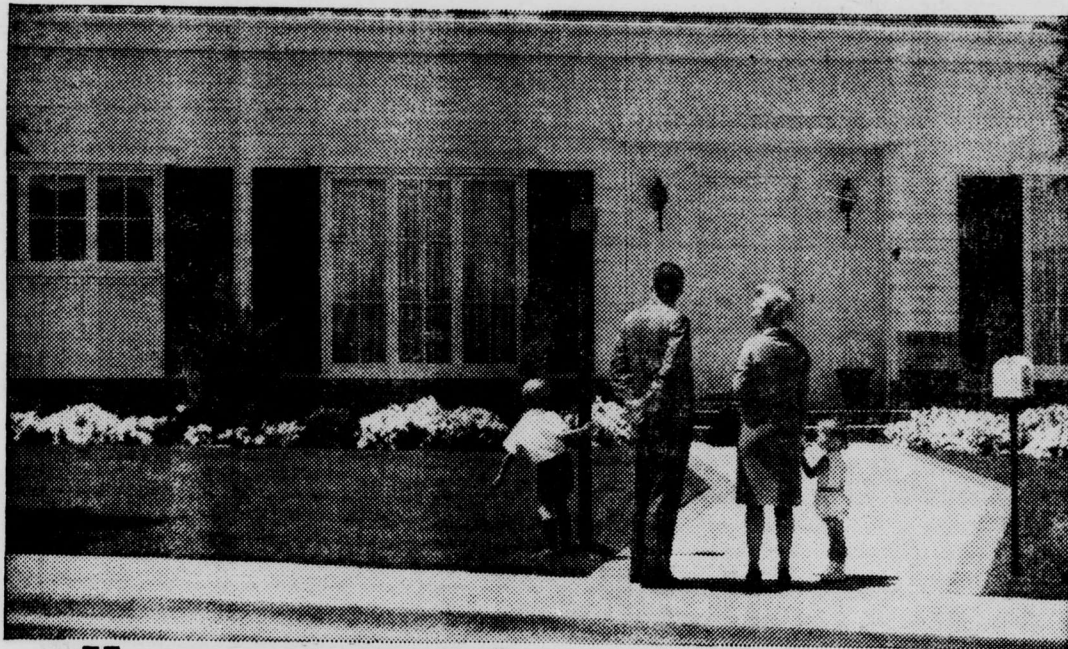
We are in the process of negotiating an agreement with Rogers Jewelry Co. in San Francisco and Toppers Jewelry Store in the Mayfield Mall, the new shopping center in Mountain View. We hope that we can report success on these in the next week's column.

Following up last week's report on my son Stanley, this is to advise that he is progressing so well he is now at home, and if he continues as he has, we trust he will be able to return to work in a few weeks.

MEETING NOTICE

The next membership meeting will be held in San Francisco Thursday, Nov. 17 at 7:30 p.m. —Union Office, 693 Mission St., Room 707.

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OFFICIAL UNION NOTICES

STEEL MACHINISTS 1304

Regular meeting Thursday, Nov. 17, at 8 p.m. Executive Board meets at 6:30 p.m.

Blood bank dues are now payable for 1967. Anytime between now and January is OK. At \$2 per year, it's still your best bargain.

Our 1304 bylaws were amended at our Nov. 3 meeting. Initiation fees were increased: journeyman, \$40; specialist, \$30; helper, \$20; apprentice, \$20.

Fraternally,
DAVE ARCA,
Rec. Sec.

▼ ▼ ▼

E. B. MUNI EMPLOYEES 390

EXECUTIVE BOARD

Thursday, Nov. 10, 7:30 p.m., Labor Temple, Room 220.

PORT OF OAKLAND (P)

Tuesday, Nov. 15, 7:30 p.m., Labor Temple, Room 220, rescheduled due to election.

CITY OF OAKLAND (F)

Wednesday, Nov. 16, 4:45 p.m., Corporation Yard.

CITY OF EL CERRITO (C)

Monday, Nov. 21, 4:30 p.m., Corporation Yard.

HIGHLAND HOSPITAL (GH)

Wednesday, Nov. 23, 8 p.m., Labor Temple, Room 220.

FAIRMONT HOSPITAL (GF)

Thursday, Dec. 1, 7 p.m., Day Room, rescheduled due to holiday.

Fraternally,
DAVE JEFFERY,
Exec. Sec.

▼ ▼ ▼

PAINT MAKERS 1101

The next regular meeting of your union will be Nov. 5, 1966, at 8 p.m. in Hall C, Labor Temple, 2315 Valdez St., Oakland.

We urge everyone to attend and participate in your union's activities. Be sure the Union Office has your phone number.

Fraternally,
WILLIAM BOARDMAN,
Rec. Sec.

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CLERKS, LUMBER HANDLERS 939

Our next regular meeting will be held on Friday, Nov. 18, 1966, at 8 p.m. due to the Thanksgiving holiday. Please attend.

Fraternally,
MEL TOMPKINS,
Sec.-Treas.

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SHEET METAL WORKERS 216

In case you don't know, we have a journeyman layout class at Laney Trade College, Oakland, under the very able instruction of Roy Bucholz.

Just about all the students are members of another craft except for members of Local 355, so in reality we are training people to take our jobs. However, if we tore ourselves away from the boob tube, went over there and enrolled in this class, it could be a different story.

Members of Tri-State Council Death Benefit, be advised that Death Assessment No. 591 is now due and payable.

Fraternally,
ROBERT M. COOPER,
Bus. Rep.

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UNITED STEELWORKERS 1798

Executive Board meeting Thursday, Nov. 10, 8 p.m., Local Union Office, 3315 E. 14th St., Oakland.

Board of Trustees, 7 p.m., Local Union Office.

Regular membership meeting Friday, Nov. 18, Eagles Hall, 1228 36th Ave., Oakland.

Fraternally,
EDWARD M. SOTO,
Rec. Sec.

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D.C. EMPLOYEES 371

Our next meeting will be held Nov. 12, 1966, at 921 Kalns Ave., Albany, Calif.—the YMCA, near Solano Ave.—at 2 p.m. The Executive Board will meet at 12 noon. This meeting will be of personal interest to each member; so please make a special effort to be present.

Fraternally,
W. G. WHITCOMBE,
Sec.-Treas.

MILLMEN'S 550

The next regular meeting of Millmen's Union 550 will be held on Friday, Nov. 18, 1966, in Hall C on the first floor of the Labor Temple, 2315 Valdez St., Oakland, Calif., at 8 p.m.

There are still tickets available for the testimonial dinner in honor of Brother Clyde Johnson. Please get your orders in as soon as you can so that the arrangements can be completed.

The Health and Welfare Office has moved. Their new address is 220 14th St., Oakland, Calif. 94612.

Fraternally,
GEORGE H. JOHNSON,
Fin. Sec.

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PLUMBERS & GAS FITTERS 444

By order of the Executive Board and president, there will be a special called meeting for two purposes: (1) to have C. W. Sweeney, administrator, explain the new pension and health and welfare benefits and (2) a secret ballot vote regarding and increase in dues effective Jan. 1, 1967.

This meeting will be held on Wednesday, Nov. 16, at 8 p.m. in Hall M on the third floor of the Labor Temple Building, 2315 Valdez St., Oakland, Calif.

Please make an earnest effort to attend this meeting.

The next regular meeting of Plumbers and Gas Fitters Local Union No. 444 will be held on Wednesday, Nov. 30, 1966, at 8 p.m. in Hall M on the third floor of the Labor Temple Building, 2315 Valdez St., Oakland, Calif.

ORDER OF BUSINESS

1. The regular order of business.
2. Election of officers and delegates.

Polls open 12 noon to 8 p.m. on Wednesday, Nov. 30, 1966, in Hall A on the first floor of the Labor Temple Building, 2315 Valdez St., Oakland, Calif.

Please make an earnest effort to cast your ballot and to attend the regular meeting. Your union is only as strong as your participation.

Fraternally,
GEORGE A. HESS,
Fin. Sec.-Treas.
Bus. Mgr. &

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PRINTING SPECIALTIES 382

Meeting second Friday of the month at 8 p.m. 2267 Telegraph Ave., Oakland.

Fraternally,
JOHN FERRO,
Secty.

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STEEL MACHINISTS 1304

IMPORTANT NOTICE

The Thursday, Nov. 3, meeting has been designated a special called meeting to consider amendments to 1304 bylaws. These have been read at two consecutive local meetings and now require a two-thirds majority at a special meeting. We repeat: the meeting of Thursday, Nov. 3, is a special meeting, convening at 8 p.m. The Executive Board meets at 6:30 p.m. Please attend.

Fraternally,
DAVE ARCA,
Rec. Sec.

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PRINTING SPECIALTIES 678

Meeting second Thursday of each month at 8 p.m., Carpenters Hall, 1050 Mattox Rd., Hayward.

Fraternally,
AL CHASMAR,
Secty.

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BERKELEY CARPENTERS 1158

Delegates to the 30th General Convention of the UBC&JofA will make their report to the members present at the meeting of Thursday, Nov. 17, 1966.

Fraternally,
NICK J. AFDAMO,
Rec. Sec.

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PRINTING SPECIALTIES 677

Meeting second Tuesday of each month at 8 p.m., American Heleno Center, 342 37th St., Richmond.

Fraternally,
TOM WILKINS,
Secty.

AUTOMOTIVE MACHINISTS 1546

The regular meetings of Lodge 1546 are held on the first and third Tuesdays of each month at the hour of 8 p.m. at our building at 10260 MacArthur Blvd., Oakland.

Please be advised that the regular meeting on Tuesday, Nov. 15, 1966, has been postponed until Wednesday, Nov. 30, 1966, and will be held at 8 p.m. at the Oakland Auditorium Theater.

There will be a special order of business at the meeting on Wednesday, Nov. 30, 1966, to act on the proposed amendments to our bylaws.

For those members employed on night shifts, a meeting will be held at 1 p.m. on Nov. 30, 1966, at our building, located at 10260 MacArthur Blvd., Oakland.

Be sure and bring your dues book with you to the meeting.

Under our Constitution and Bylaws, notice is hereby given for the election of the office of one (1) trustee for the term of three (3) years.

The election will be held Dec. 6, 1966, from 10 a.m. to 9 p.m. at our building, located at 10260 MacArthur Blvd., Oakland, Calif.

A sample ballot will be mailed to all members prior to the election.

Fraternally,
DON CROSMAN,
Rec. Sec.

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BARBERS 134

Official notice to all members of special meeting Monday, Nov. 21, 1966, at 1 p.m. at the Labor Temple.

The third reading on the changes and deletions of certain sections of the present local bylaws and your vote on this subject will take place at this meeting.

At 3 p.m., we will have nomination of officers for 1967. In order to be a candidate for an office, you must be a continuous dues-paying member of Local 134 for one (1) year and five (5) union labels on your clothing.

At our last meeting, the members present voted to have this special meeting on Monday, Nov. 21, inasmuch as this year Thanksgiving Day falls on our regular fourth Thursday. Some members were of the opinion that the membership had to be notified 15 days prior to the meeting; however we have found out this is not so.

I hope you have received the flyer in the mail regarding the Tahoe South Shore Fun Trip Nov. 13 and 14. The money we receive for sponsoring this trip will be used in a plan to help our members and their families. Let's all get together for fun and some "lucky" bucks.

Fraternally,
AL MATTOCH,
Sec.-Treas.

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ALAMEDA CO. SCHOOLS 257

The regular meeting of Alameda County School Employees Union, Local 257, will be at 1918 Grove St., Oakland, Calif., on Saturday, Nov. 19, 1966, at 10:30 a.m. in the upstairs hall (Jackson Hall). Please note the time and the change of day because of the holidays over the second weekend of November.

Mr. Rodney Larson, general representative of our AFSCME international union, will be speaking to us on the subject of a state council and its per capita tax.

The Executive Board will meet at 8 a.m. Members, please note.

Fraternally,
HAROLD BENNER,
Exec. Sec.

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RUBBER WORKERS 64

Regular meetings will be held on the second Saturday of each month at 6 p.m. at the Auto Workers Hall, 1406 Seminary Ave., Oakland.

Executive Board meetings will be held at 5 p.m. at the Union Office, 4638 E. 14th St., Oakland.

Reports on negotiations in progress with Bingham and Union Rubber Co. will be given.

We urge all new members to attend this and all meetings.

Fraternally,
JOHN M. WETZLER,
Sec.

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CARPENTERS 642

Regular meetings are held at 8 p.m. on the first and third Fridays of each month at Carpenters Hall 242 11th St., Richmond.

Fraternally,
MARVIN MARTIN,
Fin. Secretary

RETAIL CLERKS 870

The office of the union will be closed on Veterans' Day, Friday, Nov. 11, 1966.

Fraternally,
CHARLES F. JONES,
Pres.

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CARPENTERS 36

Unless otherwise specified, regular meetings will be held on the first and third Thursdays of each month at 8 p.m. at 761 12th St., Oakland, Calif. Our next meeting will be Nov. 3, 1966.

Because of the Thanksgiving holiday, the stewards will meet on the fourth Wednesday of November at 7:30 p.m., Nov. 23, 1966, at the above address.

There will be no meeting of the Educational Committee in November, 1966.

Local 36 is taking up a donation for the farm workers on Saturday, Nov. 26. Any donation of canned foods, clothing, toys or money would be greatly appreciated by these underpaid farm workers. Please leave your donation at the Carpenters Hall, 761 12th St., Oakland.

Fraternally,
OSCAR N. ANDERSON,
Rec. Sec.

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AUTO AND SHIP PAINTERS 1176

Our next regular meeting will be at 8 p.m. Nov. 15 in Hall H of the Labor Temple, 2315 Valdez Street Oakland.

Fraternally,
LESLIE K. MOORE,
Bus. Rep.

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EBMUD EMPLOYEES 444

Nominations for the offices of president, vice-president, second vice - president, secretary - treasurer, sergeant-at-arms, chief steward and two trustees will be held at the November membership meeting on Thursday, Nov. 10, 1966, at 7:30 p.m. at the Labor Temple, 2315 Valdez St., Oakland.

Fraternally,
JOHN K. WALSH,
Sec.-Treas.

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SHIPWRIGHTS 1149

Regular meetings of Local Union No. 1149 will be held at 8 p.m. the first Monday of each month at 2085 Third St., San Francisco, and the third Monday of each month at 115 Broadway, Oakland.

Fraternally,
JAMES ALLAN,
Rec. Sec.

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BUILDING SERVICE 18

Meeting date fourth Friday of each month. Regular meeting at 7 p.m. at the Cooks Hall, 1608 Webster St., Oakland, Calif.

Fraternally,
VICTOR C. BRANDT,
Sec.-Bus. Rep.

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GOVERNMENT EMPLOYEES 3

General membership meeting Hall C, Labor Temple, 2315 Valdez St., Oakland, the fourth Friday of the month, 8 p.m.

Fraternally,
JOAN WILSON,
Bus. Rep.

▼ ▼ ▼

UNITED STEELWORKERS 4468

Regular meeting held second Saturday of each month at 10 a.m. at Eagles Hall, 1228 36th Ave. Oakland.

Fraternally,
FRANK V. MCINTOSH,
Rec. Secty.

▼ ▼ ▼

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STEAMFITTERS 342

SPECIAL NOTICE

ATTENTION: All Members of Steamfitters Local Union No. 342, Dear Sirs and Brothers:

In accordance with our union's bylaws, registration will be open Oct. 20, 1966, for the off-year election, which will be held on Sunday, Dec. 11, 1966. All officers elected will serve a three year term in accordance with the United Association's Constitution, which was amended at the National Convention, held Aug. 8-15, 1966 in Kansas City, Mo. Registration blanks are available at the Union Office.

a. The opening date for registration shall be the last meeting in October. (Oct. 20, 1966.)

b. The first reading of the registrants shall be on the first meeting in November. (Nov. 8, 1966.)

c. Registrations shall be closed seven (7) days after the first reading in November. (Nov. 10, 1966 at 9 p.m.)

d. The second reading of registrants shall be on the second meeting in November. (Nov. 17, 1966.) The election will be conducted in accordance with Sections 42 and 43 of the union's bylaws.

ATTENTION, GOLFERS:

Club championship, Nov. 26, Concord. Member cannot participate unless he has played at least one tournament. For further information, call Bill Phillips, GL 8-2493. Meeting night Nov. 7.

Fraternally,
JAMES MARTIN,
Bus. Mgr.

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HAYWARD CARPENTERS 1622

The Office of the Financial Secretary is open from 8 a.m. to 5 p.m. on Mondays, Tuesdays and Wednesdays; from 8 a.m. to 3 p.m. on Thursdays, and from 8 a.m. to 3 p.m. on Fridays.

Our regular meetings are held every Friday at 8 p.m.

Our regular steward's meeting will be held the second Tuesday of each month at 7:30 p.m.

A Steward's Training Program is held the third Thursday of each month at 7:30 p.m. The membership is invited to attend these meetings.

Our social event is held the last Friday of each month following our regular meeting.

Due to the Thanksgiving holiday, the regular meeting of Friday, Nov. 25, 1966, has been cancelled.

Our social event for November will be held Friday, Nov. 18, 1966, following our regular meeting.

Fraternally Yours,
A. W. RICE
Rec. Sec.

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ALAMEDA CARPENTERS 194

Carpenters Local No. 194 meets each first and third Monday evening of the month at 8 p.m. The meeting place is the Veterans Memorial Building, 2201 Central Ave., Alameda.

Refreshments are served following the first meeting of the month in the canteen for all present. You are urged to attend your local's meeting.

Fraternally,
J. W. NIXON,
Rec. Sec.

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Steamfitters Local 342

BY JIM MARTIN

As reported to the membership by your union's negotiating committee at the special called meeting held June 29, when they presented the contract modifications, this three year contract was accepted.

It was explained that 2 cents from the 2½ cents employer's apprenticeship contribution would be transferred to the hourly wage rate, then added to the vacation monies, making a total of \$1.02 per hour vacation deduction, of which 2 cents would be transferred back to our local union from the trust offices and deposited in a separate account. The purpose is to use these monies for the training of our apprentices and supplemental training for our journeymen, with details as to the administration and disbursement of funds to be worked out by a committee either appointed or elected by the membership.

The Negotiating Committee was made aware during the negotiations, by the employer representatives, that possible certain procedures would have to be followed in this matter to make it legal, as contained in the Labor Management Act of 1959.

All contractors complied with the provisions of the contract, including the payment of \$1.02 per hour vacation deductions. This also included the Bechtel Corporation's project, Standard Oil Refinery, Richmond.

Under the date of Aug. 15, 1966, your Business Office received from the Bechtel Corporation, under the signature of their Labor Relations Department, a personal communication advising that their legal counsel questioned the legality of this 2 cents per hour being withheld from the employees' wages, then to the union's administrator, who in turn would forward the monies back to the local union, advising such procedure was illegal and prohibited by Section 302 of the Labor Management Act, unless certain provisions of the act were complied with by the union. (This communication was read to our membership at the meeting held Aug. 18, 1966).

Continuing, this matter was then referred to our union attorney, Joe Grodin, and he advised in his letter to the union, which also was read to the membership on Aug. 18, that he concurred in the position of Bechtel's attorneys and advised the union as to what procedures we should follow in making this 2 cents deduction legal.

His recommendations were that a proper resolution should be adopted by the union, with a secret ballot being held, after a 30 day notice as to the time and place of election to be held. This resolution was drafted by Attorney Grodin and presented to the membership by the union's Negotiating Committee and was adopted at the special called meeting held this past Nov. 3, 1966.



FARM WORKER ORGANIZING is discussed at the first meeting of a newly-formed special committee of the AFLCIO Executive Council. At the meetings are, from left, AFLCIO Vice Presidents I. W. Abel, Ralph Helstein and James A. Suffridge, AFLCIO President George Meany, AFLCIO Vice President Paul L. Phillips, AFLCIO Director of Organizing William L. Kircher, Director Cesar Chavez of the AFLCIO National Farm Workers Organizing Committee, and Assistant NFWOC Director Larry Itliong.

The attorney also recommended and provided language, which will be on all dispatches now in the hands of the printer, whereby all employees being dispatched will have to sign their dispatch authorizing the employer to deduct the sum of 2 cents per hour from his wages and transmit such amounts to the administrator of Local 342 Vacation Fund and then the administrator to transmit such amounts to Steamfitters Local Union No. 342. (Presently all monies received to date are deposited in the Wells Fargo Bank, located in San Francisco).

As stated, this resolution was adopted by the membership Nov. 3, 1966, and by a motion seconded and carried, the president, vice-president, business manager and the chairman and secretary of the Apprenticeship and Journeyman Training committees, would serve as the guardians of these monies until such time as final details, etc., could be drafted and presented to our membership for adoption.

Also at our Nov. 3, meeting, a resolution providing for the union's membership meetings to adjourn at 10:15 p.m., unless a majority vote in favor of continuing the meeting longer, was adopted.

The Joint Board of Trustees will meet on Nov. 22, 1966, for the purpose of reviewing the actuary's report pertaining to the pension plan; and from early reports, the plan will be upgraded. However, you will be notified as soon as the information is received.

Armistice Day, Nov. 11, 1966, is not a holiday under our collective bargaining agreement; however our thoughts will be with not only our loved ones who gave their lives in defense of their country, but also for all of America's boys and allies now serving in the Armed Forces, both at home and abroad to keep America and other nations free and democratic.

Tell 'em you saw it in the East Bay Labor Journal!

Ironworkers 378

BY GEORGE A. TAYLOR

I wish to relate some of the items of our apprenticeship program that have been discussed and agreed upon at our J.A.C. Committee meetings that have not been placed into effect:

1. The apprentice should be able to place and tie rebar and read the drawings. This is where the greatest shortage of manpower exists within the Ironworkers' organization. At the present time, most apprentices apply for rebar jobs with the intention of transferring over to structural work as soon as possible. The apprentice is supported in this action by friends within the craft. As a result, we have an overcrowded condition within the structural class and also unemployment among the structural workers. This will have to cease. Each apprentice will have to know the rebar phase of the trade before he can become a journeyman Ironworker.

2. The same will apply in welding. Each apprentice should know the fundamentals about welding, and we should try to set up a procedure where each man can be certified at the school if possible.

3. The apprentice should be taught the fundamentals about the erection of structural iron. At the last convention in San Francisco, the Texas delegation had a miniature building and guy derrick cut to scale set up on the plaza of the San Francisco Hilton Hotel. This display was operated by two electric hoists, and it operated the same as a guy derrick would operate on one of the large buildings in Oakland and San Francisco. We should set up a similar display at school as soon as the school can provide operating space for this equipment.

I have a manual at the Union Hall that was just received from the International headquarters setting forth the curriculum and new method of teaching. I have one for each instructor. They can be picked up at your convenience.

Also at the Union Hall, we are setting up a complete file system on each apprentice, and we will need the help of the instructors. Each instructor should notify the office of the grades, attendance record and employer for whom the apprentice is working. No apprentice should be able to change jobs without notifying the union.

The contractor will also supply the union with the names of apprentices in his employ along with their social security numbers and wage rates. This report should be sent in at least once a month.

The apprenticeship program requires three years of training. No apprentice can graduate until he is qualified in the afore-

mentioned subjects. The training may be accomplished in less than three years with the approval of the instructor; however, it cannot be done in less than two years. It should also be understood that an apprentice class should be able to visit jobsites as a unit to learn the new techniques applied in the ever-changing construction industry. This system is used by other schools throughout the State of California in their apprenticeship programs.

I would also like to recommend a meeting with all instructors and directors of the program within the school district. There seems to be a misunderstanding of how our program should operate and who should have the authority to adopt or change policy. In the past, this has been left up to the J.A.C. Committee, with the coordinators from the school and the state apprenticeship program assisting in making recommendations, but the J.A.C. Committee having the final say. We feel this is the proper method in solving our problems in the future.

I shall try to set up a J.A.C. meeting as soon as possible to go over the program, and perhaps we can solve most of our problems.

The officers of Local 378 are having trouble with some of the rod contractors and fence erectors over subsistence pay and mileage. The contractors have threatened to discharge anyone who complains to the union about not receiving same.

Gilmore Steel has a job at Ideal Cement plant in Redwood City. The job falls within the subsistence zone from Oakland but not from San Francisco. Some of the members from Local 378 have complained to our office about Gilmore's violation of the contract and requested that we collect the money.

I followed up this request with a telephone call and letter to Mr. W. J. Downing, superintendent for Gilmore Steel, who is also a card carrying member of Local 377. Mr. Downing requested the names of the members from Local 378 who reported the violation so that he could discipline the members by discharge or rotation to another job.

Mr. Downing has on order seven men from Local 118 Sacramento for overtime work at the Redwood City project. Up to the present time only one man has been rotated off the job. No one has been discharged, to my knowledge.

However, Gilmore Steel has not paid the subsistence to the Oakland men as of this writing. We shall see what happens regarding the subsistence pay for the Sacramento men. The representatives from 377 and 118 have promised full cooperation in this matter.

Why not pass this copy of the East Bay Labor Journal to a friend of yours when you are finished reading it!

642's Straight Line

BY MARVIN MARTIN

We've been asked the question many times: "How can I get my vacation pay that is being held for me by the trust fund before the regularly scheduled yearly mailing time?"

To answer this, the following resolution was adopted by the Four Bay Counties trustees:

"It is the decision of the Board of Trustees of the Four Bay Counties Carpenters Vacation and Holiday Trust Fund that no prepayment of vacation monies be made under any circumstances except for vacation payments to retired Carpenters, death payments to the beneficiary of a deceased Carpenter, or induction into the Armed Service by action of a Selective Service Board."

The above information will be forthcoming in the form of a newsletter, which will be posted on the bulletin board in this Carpenters Hall.

Action taken at the recent 30th General Convention of the United Brotherhood of Carpenters and Joiners of America, held in Kansas City, includes the raise of minimum dues from \$3 to \$4 per month effective Jan. 1, 1967. All retired Carpenters, please take note. General Representative Clarence Briggs suggested that those affected be informed now, as many pay dues in advance and would not be aware of the dues increase if they are unable to attend union meetings.

Nov. 18 is 25-year pin night at Local 642! We are expecting a large group, as 55 in our local qualify this year. Don't forget to show up for this yearly affair.

Brother J. E. (Ernie) Toms passed away on Nov. 2. He was recording secretary for several years for Local 642 and had retired and moved to Redding to be near his son and family. Brother Toms was a member of the Mortuary Fund, having purchased Policy Number 13 in 1944 and remained a member in good standing since that time. For those of you who belong, Assessment No. 65 is now due. Our sincere sympathy to the family. We were able to send \$230 immediately to Mrs. Toms from the Mortuary Fund. It is our hope to continually increase the membership in the fund so that it will be a real help at a time so needed for the beneficiary of the deceased carpenter.

You can write a letter on an empty stomach. Personally, I'd rather use paper.

Sheet Metal Credit Union

BY BERT TONZI

With the end of our October summer, we now realize that the joyous time of the year is at hand.

Although the planning is done ahead, the money is still a stubborn item. We always scrape up part and charge the rest.

Those of us who are credit union members know the advantages of the cash and carry way. But those brothers who are not yet members, think of what they are missing. If they will examine their charge accounts, they will probably learn the charm of credit union membership. Most charge accounts don't have a percentage, but they all have a service charge that is pure murder. Why don't they try the credit union way?

Fellas, join your credit union now; it's easy. A call to 653-0996 will give you the word. All will send all needed forms by return mail. All your transactions can be handled by mail; so a letter to P.O. Box 2833, Rockridge Station, Oakland 94618, Calif., will bring the same results. Bill Mansell is at the Union Office on Tuesday nights for your convenience and can answer all your questions.

I AM MOVING

Effective _____ I am moving to a new address

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Old Address _____ City _____

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EAST BAY LABOR JOURNAL
1622 East 12th St., Oakland, Calif. 94606

89th Congress 'the greatest' --Biemiller tells CLC why

Here are the reasons Andrew J. Biemiller, AFLCIO director of legislation, called the just-concluded 89th Congress "the greatest Congress in the history of the United States" in his talk before the Central Labor Council Oct. 31:

EDUCATION—Biemiller pointed out the 89th Congress passed the first "across-the-board" federal aid to elementary education bill in U.S. history, as well as improved vocational and higher education benefits.

Congress also re-enacted the G.I. Bill of Rights, which had lapsed, as well as taking a large number of less-important actions in the field of education.

The 89th Congress authorized more money for education than all previous 88 Congresses combined.

HEALTH — Medicare—after a long fight against the American Medical Association, National Association of Manufacturers, U.S. Chamber of Commerce and their allies—was finally enacted.

Biemiller noted Medicare "still needs improving," but at least it "is a fact," he said.

The 89th Congress also launched a series of medical centers for a massive attack on cancer, heart disease and strokes. It created new training programs in the health professions, approved funds for broader public health planning and increased appropriations for the National Institutes of Health.

As in the field of education, the 89th Congress approved more money for health than all previous 88 Congresses combined.

RECREATION — The just-concluded Congress appropriated and authorized money to set aside thousands of acres for public parks, recognizing the growing needs for recreational areas in the United States for our increasingly urbanized population.

Biemiller pointed out this was the "exact reverse" of the statements on recreation made by Ronald Reagan.

LABOR — The new Minimum Wage Law includes the "best" amendments to the Fair Labor Standards Act passed by any Congress, raising the federal minimum wage to \$1.60 and extending minimum wage coverage to 8 million workers who did not have this protection before.

Biemiller emphasized those who will be brought under federal minimum wage coverage for the first time include many groups who have been ruthlessly exploited.

Among them, Biemiller said, are laundry, hotel, restaurant and hospital workers. He noted that the new wage bill covers some farm workers — the first time any have been covered.

"Real improvements" were made in Social Security and Railroad Retirement benefits.

The prevailing wage rule was applied to government service contracts.

A broader public works program, concentrating in many U.S. areas needing redevelopment, including Appalachia, will create jobs.

CIVIL RIGHTS — The 89th Congress was only partially successful in civil rights, Biemiller said.

He predicted the Voting Rights Act of 1965 will go down in history as one of the "landmarks" of the 89th Congress.

But the Civil Rights Act of 1966 died in a Senate filibuster led by Republican Leader Everett

M. Dirksen, Biemiller noted, adding that Dirksen was the first party leader to lead a filibuster.

URBAN PROBLEMS—Biemiller called the Demonstration Cities Bill, passed in the closing days of the 89th Congress, one that "will leave its mark on this country for a great many years to come."

Another step to combat growth, decay, transportation, communication and other inter-related problems which are increasing in the nation's cities, Biemiller stressed, was creation of the cabinet-level Department of Housing and Urban Redevelopment.

Strengthened provisions were enacted for federal aid for development of rapid transit systems and rebuilding of the decaying cores of big cities.

DISAPPOINTMENTS — Biemiller admitted there had been major "disappointments" in the 89th Congress.

In addition to the death of the Civil Rights Act of 1966, he said these included:

- Failure of passage of any federal standards for unemployment insurance.

- Death of site picketing legislation to give building trades unions the same rights as industrial unions.

- The Dirksen-led filibuster against the bill to end Section 14(b) of the Taft-Hartley Law.

Cohelan, Miller, Edwards, Petris, Crown, Fong win

Continued from page 1

and a very close outcome, a race between Assemblyman W. Byron Rumford and Republican Lewis Sherman in the 8th State Senate District. The complete but unofficial returns gave Rumford 156,863 and Sherman 157,385.

Easily re-elected was Assemblyman Robert W. Crown. The vote was: Crown, 35,129; Raymond Moser, 24,759.

COPE-endorsed March K. Fong won Petris' old 15th Assembly District seat, defeating Robert Morley, 44,384 to 31,332.

COPE-endorsed Ed Ardzoorni put up a strong showing but failed to unseat Republican incumbent Don Mulford in the 16th District. The vote was: Mulford, 41,485; Ardzoorni, 30,484.

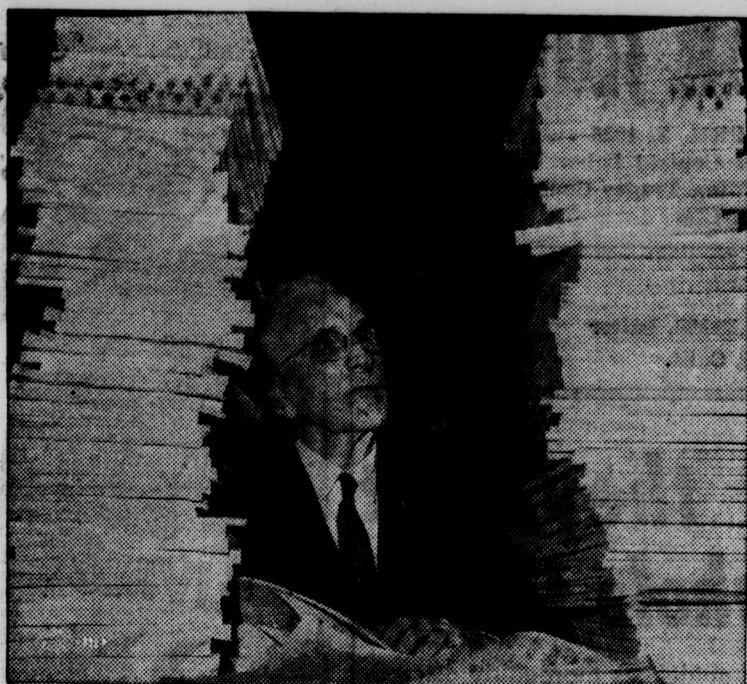
COPE made no endorsements in the 13th and 17th Assembly Districts, where incumbent Democrat Carlos Bee and Democrat John J. Miller won easily.

COPE-endorsed Don Hutchinson won the post of county assessor, defeating Felix Chialvo, 155,290 to 151,103. COPE-endorsed Milton Gordon failed in his race for Oakland-Piedmont Municipal Court, losing to Delmar Brobst, 63,959 to 51,555.

In Oakland, public housing Proposition F carried, 60,692 to 55,686. School tax Proposition E, also endorsed by labor, failed, 72,524 to 45,569.

In Southern Alameda County, three COPE-endorsed candidates, Richard K. Travers, Joan Bordman and Daniel Silva, were edged out of the winners' circle in the Washington Township Hospital District.

Contra Costa County's Congressman Jerome Waldie, State Senator George Miller Jr. and Assemblyman John T. Knox easily won re-election. But COPE-endorsed Norman Kestner lost for another Assembly seat.



THESE ARE BILLS enacted by the just-concluded 89th Congress, being examined by House Speaker John W. McCormack (D-Mass.) In terms of importance of legislation passed which was endorsed by the AFLCIO, the 89th was the "greatest" Congress in U.S. history, AFLCIO Legislative Director Andrew J. Biemiller told the Alameda County Central Labor Council.

Dispute at BTC over ouster of Laborer delegate

Clarence L. Davis strongly protested a letter read at last week's Building Trades Council saying he was no longer a delegate from Laborers 304.

The letter, from Lester A. Smith, recording secretary of Local 304, was read by BTC Business Representative J. L. Childers.

Davis, who ran against Local 304 secretary-treasurer Paul Jones last year but was defeated by 46 votes, said he had been elected as a delegate at that time for a three year term.

He said he had not been removed by the membership.

Jones, who is also president of the Building Trades Council, ruled that Davis would have to be excused on grounds it was a local union matter. There were comments by several others.

Davis continued in his attempts to speak and charged he was the victim of a "kangaroo court."

Childers said the matter was not one for the Building Trades Council to decide, as Davis had been elected by his local union as a delegate.

Davis charged Jones was responsible for his removal.

At that point, another man entered and identified himself merely as a Local 304 member but refused to give his name. A heated dispute ensued at the door of the meeting room, and several delegates and officers of the council rose from their seats to join.

"All I want is a chance to be heard," Davis declared.

Finally, Jones pounded his gavel and asked the delegates to take their seats. Davis left soon afterward.

Culinary Workers picket at college

Continued from page 1

ness operating in 207 schools, hospitals and nursing homes in various parts of the United States and in one foreign country.

Despite this, the National Labor Relations Board has refused to take jurisdiction, and the Local Joint Executive Board of Culinary Workers has been unable to obtain a state consent election because management wants to include students who work part-time, Faber said.

"This is a bona fide strike," Faber declared. "The majority of employees voted to strike. One woman was fired for joining the union."

"These are minority group people working there," Faber added. "We plan to call clergymen and ask them to give the same consideration they gave the farm workers and the civil rights movement."

Look for the union shop card, ask for a union clerk to serve you, and demand the union label!

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Oakland

Details approved for Pile Drivers training program

A new training program for Pile Drivers has been approved, and the first 15 trainees will start in January.

Final details were agreed upon by representatives of Pile Drivers 34, Associated General Contractors and Pile Driving Contractors Association.

The program will be the first for Pile Drivers in California and the second training program under Section 3093 of the State Labor Code.

O. J. Sparrow, operations manager for Duncanson-Harrelson Co., was elected chairman of the Joint Training Committee. Dave W. Williams of Local 34 was elected secretary of the 10-member committee.

Other members are: Charles Clancey, M. C. Jennings, R. J. Shugure and William Manbeck of Local 34, and Charles Hudson, R. G. Majhurs, Fred Davis and Larry McIlwain, representing management.

Don Meyers, State Division of Apprenticeship Standards consultant, will serve as advisor.

The program will be coordinated by Gordon A. Littman, director of the Bay Counties Carpenters Apprenticeship and Training Program.

Two years of on-the-job training will be coupled with related evening instruction. Expansion throughout Northern California is contemplated.

Information for applicants is available at: Local 34 offices, 2315 Valdez St., Oakland, and 457 Bryant St., San Francisco, and the Carpenters Apprenticeship and Training Office, Room 323, 1485 Bayshore Blvd., San Francisco.

CLC approves support in Local 595 dispute

The Central Labor Council has voted support for Electrical Workers 595 if a strike becomes necessary in its dispute with Pacific Coast shipyards.

Federal mediators entered the dispute after shipyard employers refused to bargain with the Electrical Workers in California, Oregon and Washington.



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Frank J. Youell

DIRECTOR

Member of Painters' Local 127



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PAUL S. WILLIAMS, Editor

1622 East Twelfth Street, Oakland, Calif.

Phone 261-3981

Why don't they just forget the whole thing?

With the 3.2 per cent wage guidelines thoroughly discredited, the federal government is reportedly trying to come up with a new figure.

We think it would be better if they forgot the whole thing.

Before 1962, there weren't any guidelines issued by the President's Council of Economic Advisers.

The present guidelines haven't controlled inflation, and they have been used by profit-fat employers to keep wages down.

Wages lag despite the fact that record profits continue. And living costs have gone up 3.5 per cent in a year.

Fortune Magazine, the businessman's Bible, admitted in an article in its November issue that profits will have risen an estimated 9 per cent in 1966, and dividends are up 10 per cent.

Fortune quotes I. W. Abel, president of the AFL-CIO Steelworkers, as follows:

"The stark truth of the matter is that today's high prices are caused by the greedy refusal of the nation's biggest and richest corporations to share their good fortune with their workers and consumers."

Abel hit the nail—U.S.-made, we assume—squarely on the head.

The plain fact is that, while profits are soaring, wages haven't even kept up with rising productivity levels—not to mention higher living costs.

This is the real reason for rank-and-file militancy. While some unions are overturning the inadequate collective bargaining settlements brought back by their negotiators, others are overturning the negotiators in union elections.

With important negotiations next year in autos, rubber, chemicals, copper, railroads, meat packing, construction and trucking, you can expect more of the same. But it's safe to say some union leaders have seen the writing on the wall. In these cases, the leaders will follow the rank-and-file's wishes—which is what they're supposed to do, anyway, isn't it?

Bonanza for speculators

Assemblyman Nicholas C. Petris (D.-Oakland) has made public a staff study made for his Committee on Revenue and Taxation.

It shows that vast amounts of unimproved land in Southern Alameda County are greatly underassessed.

Virtually all these unimproved lands are assessed at less than 5 per cent of their value, the staff study shows.

This is about one-fifth the percentage at which improved property is assessed.

The Petris Committee study is confirmed by earlier ones by the State Board of Equalization and the Statewide Homeowners' Association.

The importance of these surveys to the general public is this:

The speculators who invest in vacant or nearly-vacant land and keep it in the hope of making large profits are benefitting from a tax bonanza.

This bonanza is at the expense of homeowners and owners of business and industrial property. In other words, we pay most of the speculators' proper share of the tax burden—just so they can reap exorbitant profits.

At the same time, the businesses and industries which occupy a good share of the developed land are contributing to the growth of the economy—and the money flowing into all our pockets—by providing jobs and payrolls. And the speculators aren't contributing any.

So we really pay for their profits in two ways.

When should a policeman shoot?

We don't know anything else about Berkeley's new police chief, William Beall. But one of his orders seems to make pretty good sense.

Chief Beall has issued new orders regarding police use of guns. They go far beyond state law. Before an officer can shoot, he must exhaust all other means of stopping an escaping felony suspect. And, even then, he is not permitted to shoot unless the suspect is considered armed and dangerous.

Obviously, an officer can still shoot to protect a life, including his own. But it seems Chief Beall, at least, has heeded the obvious lesson to be learned from the recent Hunter's Point riots in San Francisco.

Anybody else?



LABOR FACES CHALLENGE OF YOUNGER WORK FORCE

From VALLEY LABOR CITIZEN

"Vast changes" in American society and the makeup of the workforce pose "new challenges" to the labor movement in the opinion of William L. Kircher, director of organization for the AFL-CIO.

Kircher uses no rose colored glasses in his analysis of labor's organizing problems.

He acknowledges the obstacles to union growth, including a contraction of the blue collar work force and an expansion of employment in fields where unions have been weak. But he is convinced that these obstacles can be overcome, that the labor movement can and will continue to grow.

The claim that workers no longer need or want unions, he declares, is "pure hogwash." Employers obviously don't thing so, he points out, because they're spending vast sums to keep unions out.

YOUNG WORK FORCE

As a starting point, Kircher asks his fellow trade unionists to take a new look at the men and women they are trying to organize.

They're mostly young, the "baby boom" of postwar years come of working age.

They have no memory of the depression era, of the great labor struggles and triumphs of the late thirties and early forties.

And what's more, they're not greatly interested.

The answer, Kircher is convinced, is not to try to give a short course in labor history to the workers you're trying to organize.

"Hardly anyone joined unions in the late thirties and early forties just because the Knights of Labor had a difficult time," he points out.

As far as today's young worker is concerned, "before he accepts unionism, he is going to have to recognize it as a helpful method of getting at the things bothering him today," Kircher says.

ECONOMIC CHANGES

One of the facts unions today must face, Kircher notes, is the changed economic conditions of the typical worker.

"Many, if not most, paychecks are committed before they are received. The worker who is meeting house payments, television payments, car payments, education bills, etc., is in hock so far in advance that he is apprehensive about anything that might rock his personal economic boat. The forces who are not interested in seeing unions grow do a fairly good job of equating unionism with boat-rocking."

Linked to this, Kircher notes, is the propaganda effort of employers to portray unionism as an institution, rather than as a movement of people.

"The greatest thrust of the management resistance campaign," he writes, is the effort to psychologically separate the worker from the union, to make him think of the union as a third-party entity. It is almost as though the employer would like the worker to sit up in the grandstand while management fights the union."

NETWORK OF FEAR

To organize successfully, Kircher states, unions must develop "methods of penetrating the network of fear and misunderstanding that has been carefully woven around workers' attitudes toward unions."

There is no "recipe" for successful organizing, he declares, because "organizing is a personal business" . . . the two-way communication between a union member and a non-member.

But the resources for organizing successfully are available, Kircher emphasizes. There are the 128 national and international unions in the AFL-CIO which can "beef up" their organizing efforts.

There are the 60,000 local unions, many with offices, meeting halls and full-time personnel.

There are some 800 local central bodies and 50 state bodies, six national departments of the AFL-CIO and many subordinate councils.

"It should be utterly impossible to look at the broad network of union representation spread over this nation and the vast source of talent and energy that it contains and shrink from the union growth challenge as an unattainable task," Kircher declares.

COLLECTIVE BARGAINING

Added to these factors, he notes, is "the unique effectiveness of collective bargaining itself as a means of meeting the needs of workers." When workers see in unions the embodiment of the collective bargaining process "and at the same time understand their role in directing this process toward their problems, they become very firm in their determination to organize."

Kircher, a man who really believes in getting things done himself, has moved his family out to California from Washington, D.C. where he regularly maintains his offices. He has reestablished his offices in Delano where he is taking an active part in the grape strike.

OPINIONS

You Write 'Em . . .

We Run 'Em!

NEXT AUTOMATION VICTIMS WHITES?

Editor, Labor Journal:

During these ominously remaining days of free elections and free labor, I ask myself: Is technology creating a House of Labor divided against itself on all fronts?

In spite of our growing manpower involvement in Vietnam, in this technological age of increasingly accelerated automation, the Watts revolts are at present only phenomena peculiar to the Negro because the huge brunt of technologically automated unemployed, poverty and despair at the sudden sight and view of vast nothingness ahead greedy employer (or Reagans), is shifted to the Negro. The greedy employer (or Reagans), with the politico-economic crystal ball, seems even worse ahead for himself, when white workingmen realize that the same is in store for them, too.

By now, it is obvious that Johnson's war on two fronts, war in Vietnam and War on Poverty here, cannot cope with the growing magnitude of inflation and social chaos that technological progress is causing. The instructive acts in the spring of this national tragedy should be evaluated accordingly. In an ironic sort of way, the revolt of restless Negro youth against the lack of promise in this land of plenty is really an awakening to the nothing that awaits us all very soon, if we are to avoid mistakes I just read about.

Very recently on the world stage, we witnessed the madness of a disillusioned white workingman. He murdered the "apartheid" prime minister of the Union of South Africa (Africa's U.S.A.), because he felt that the extreme racist policy of the prime minister had still not brought the benefits it had promised to poor whites. It is my hope that the American workingman will not become the accomplice and then victim of those who have used and misused him.

A mammoth marathon labor conference for shorter hours at the same pay is my partial answer to this whole thing, plus vast socially-needed projects of employment.

CHARLES H. KNAPPER,
Oakland.

★ ★ ★

VIETNAM

During my tour of Vietnam, I noticed a truck that carried a long row of silent coffins, each one bearing the address of a fallen soldier: a sergeant from Oklahoma, a captain from Minnesota, a Marine corporal from Tennessee, a major from Connecticut, with all those different names that make up the United States—Scandinavian, Irish, German, Czech.

Looking at those coffins glistening silently in the sun I thought what a tragic waste of young life and laughter and love. The day before I had visited a hopelessly overcrowded civilian hospital in Da Nang with all its torn victims of the war—children with their legs and arms torn from their bodies by the bombing attacks; old men, mothers and infants, blasted and burned by napalm jelly, some mutilated almost beyond recognition. . . .

I wondered then . . . have I done my part as a senator to prevent this from happening?—U.S. Senator George McGovern (D.-S.D.)

★ ★ ★

DEBS

God was feeling mighty good when he created Gene Debs. —James Whitcomb Riley.